



MIPS[®] Revised
Millon[™] Index of
Personality Styles *Revised*

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Millon[™] Index of Personality Styles *Revised*

Interpretive Report

Theodore Millon, PhD, DSc

Name:	Sample L. Case
ID Number:	31
Age:	31
Gender:	Female
Race:	White
Marital Status:	Never Married
Education:	College Graduate
Date Assessed:	04/01/2005



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TRADE SECRET INFORMATION

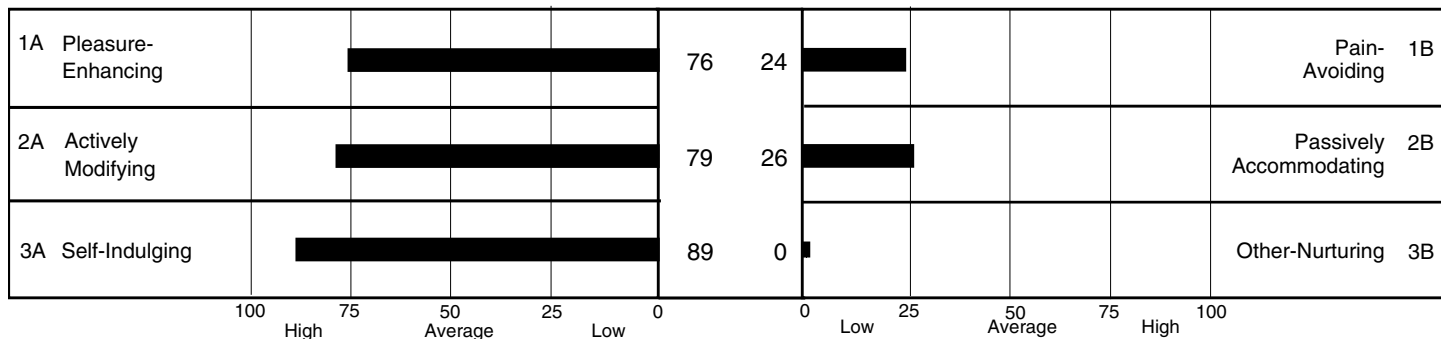
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MILLON™ INDEX OF PERSONALITY STYLES REVISED

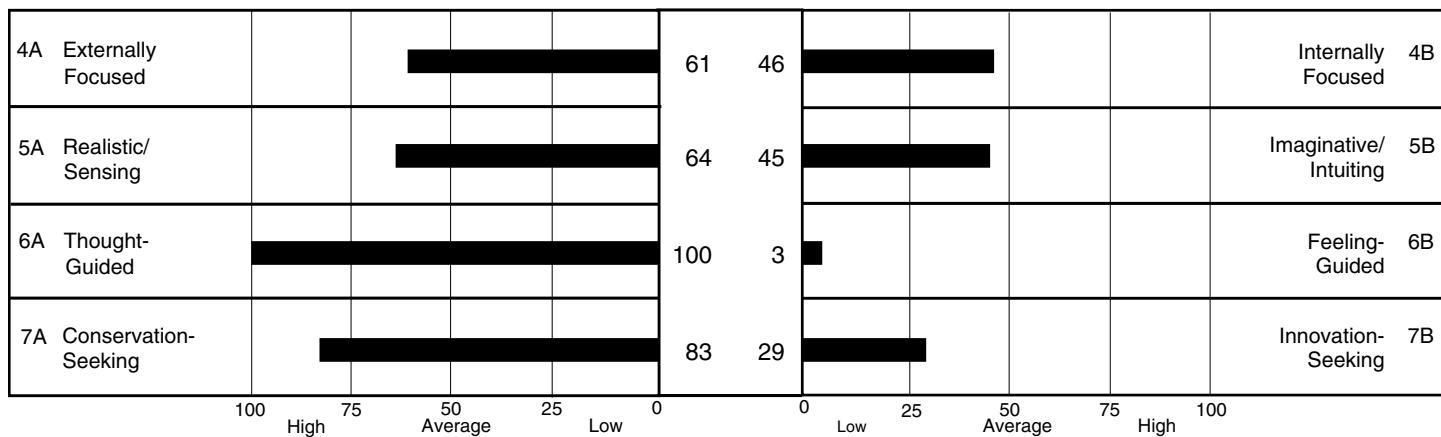
Profile of Prevalence Scores

Norm Group: Adult Female

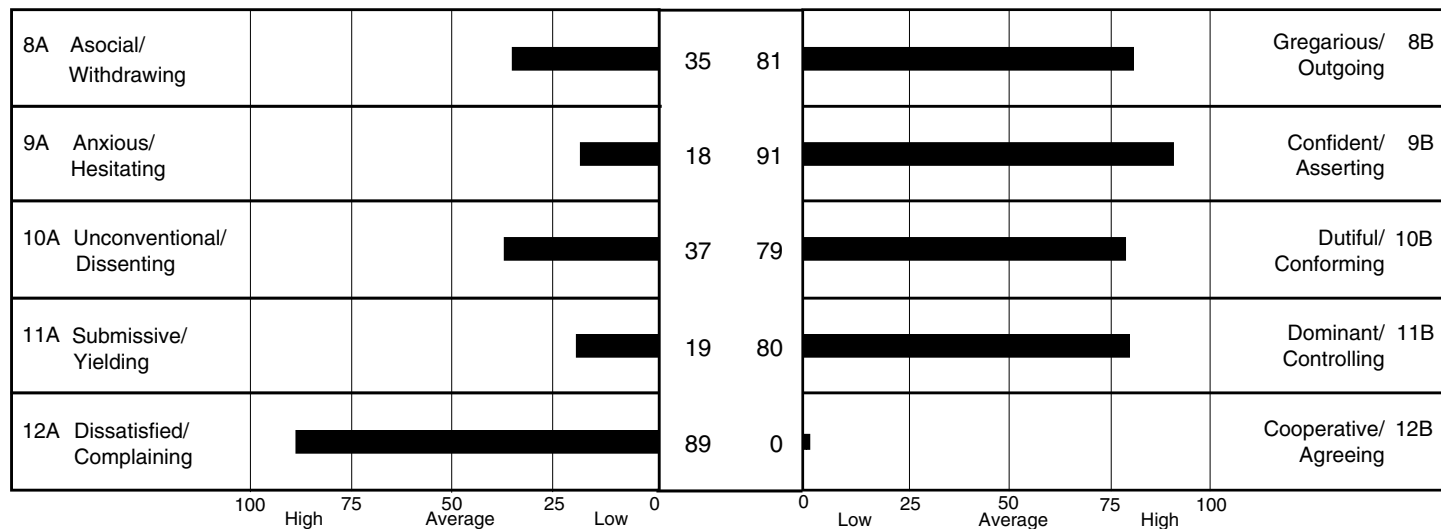
Motivating Styles



Thinking Styles



Behaving Styles



Negative Impression Raw Score: 2 (Average)
Positive Impression Raw Score: 1 (Low)

Consistency Raw Score: 4 (High)
Clinical Index T-Score: 55 (Average)

INTERPRETIVE SUMMARY

Positively oriented motivations moderately influence the respondent's outlook. Inclined to seek rewarding experiences in whatever environment she finds herself, she aims toward achieving that which she finds satisfying and fulfilling in life. Her social and intellectual energies are stimulated by and organized around this pursuit. Generally optimistic toward her chances of success, she believes that good things are likely to come her way. Typically pleased with the world she has created for herself, she looks favorably on those around her, anticipating satisfactory relationships and positive outcomes from most interactions and endeavors.

She leans moderately toward taking charge of her life, making things happen rather than waiting for them to occur, modifying her environment and relationships, and arranging events to suit her needs and desires. Actively pursuing the favorable things in life, she takes the initiative and intervenes in the affairs of others. Continually and substantially transforming her environment, she is stimulus-seeking, life-engaging, and confidently buoyant, viewing her experiences as being determined by her own actions rather than by forces beyond her control.

Very oriented toward fulfilling her own needs and priorities before those of others, she usually makes her own decisions with little formal advice from others. Neither does she tend to be overly concerned about pleasing others, preferring to do things her own way and taking the consequences of doing so. Comfortable with herself as well as with the world she has created by virtue of her energy and will, she is able to function as an optimistic and self-directed person.

Logical, organized, practical, and concerned with the tangible and the present, the respondent seeks to impose a clear structure upon her life, to operate efficiently, and to make impersonal, objective decisions and judgments. Assuming a take-charge attitude, she attempts as well to be systematic, consistent, and conscientious in her dealings with others. Firmly avoiding indecisiveness or vacillation, she is also self-assured and confident of the correctness of her opinions. Perhaps overly assertive and power-oriented at times, she is nevertheless likely to be a good organizer of others in the work environment, an administrator who can blend task-orientation with effective leadership. This effectiveness is apparent in her knowing when and how to be affable and accommodating and when and how to supervise and direct. Strongly inclined to reason things through, she seeks to ensure that her own behaviors and those of others conform with carefully considered rules and principles. Enjoying the authoritative role of leader or executive, she often acts in a crisp and decisive manner, especially when faced with situations that are characterized by ambiguity or uncertainty.

She strongly prefers to deal with the concrete, that which can be appraised through the senses, and readily attends to the observable and factual. She also prefers activities and tasks that have visible, quick results and to perform such tasks herself, thus ensuring that they are done effectively and with dispatch. Her self-confidence often wins respect from others. In achieving goals, she will organize the steps and resources involved as well as apply the logic and analysis required for success. Owing to her efficient style, she prefers to undertake jobs that are well-structured and to work with people who are as energetic and strongly task-oriented as she is. Setting priorities is important to her style in both work and social relationships. For the most part, the achievement of a goal is more important than the needs and habits of those involved. Inefficiency or laziness can cause her to be demanding and perhaps even overbearing. On the other hand, she can usually prevent such problems by preparing the groundwork well in advance and by using well-developed social skills. Nevertheless, she might fail to listen to views contrary to her

own and exhibit a lapse in sensitivity to the feelings and wishes of those with whom she lives and works. These possible tendencies could cause difficulties that she could have averted by more carefully attending to those around her. Though she is normally easy to get along with, when difficult decisions are to be made, she prefers to be surrounded by compliant people. She is likely to adhere strongly to the values and procedures she has become accustomed to, resisting innovations and alternatives that could eventually prove more effective or lead to greater social harmony.

For the most part, the respondent exhibits an air of general imperturbability, appearing most often as self-absorbed, coolly unimpressible, yet buoyantly optimistic. Possessing a sense of high self-worth, she acts in a confident and assured manner. Transcending the constraints of ordinary thinking, she possesses sufficient social talent and presumption to take bold and risky actions to advance her aspirations. Adept in dealing with others, she can be quite persuasive in attracting them to causes she espouses. Also present is an empowering ambition that drives her not only to be successful but also to be among the best in her field of endeavor. Her belief that she is special is matched by her expectation that others will view her in a similar fashion and will consequently treat her well. Competitive and astute in her dealings with others, able to clearly visualize her future goals, and able to take full advantage of her strengths and talents, she can effectively marshal these capabilities to achieve what she has set out to accomplish. Believing in herself, she is prepared to work hard for long periods to obtain what she believes she deserves. Potentially problematic in all this, however, is the feeling of being entitled, an assumption that she deserves special favors without the need to reciprocate. Also troublesome may be a proclivity toward taking family and colleagues for granted, at times putting her personal or professional interests ahead of their best interests. Willing at times to disregard conventional standards of social conduct and devising plausible reasons to justify behaviors that might be socially overpowering and lacking in sensitivity, she can sometimes deceive herself as much as those around her. Nonetheless, her boldness and ambition often do make good things happen, benefiting not only herself but also the lives of others.

RAW SCORES

100 Percent of items answered

Pleasure-Enhancing (1A)	31	Conservation-Seeking (7A)	51
Pain-Avoiding (1B)	9	Innovation-Seeking (7B)	22
Actively Modifying (2A)	39	Asocial/Withdrawing (8A)	14
Passively Accommodating (2B)	12	Gregarious/Outgoing (8B)	45
Self-Indulging (3A)	27	Anxious/Hesitating (9A)	4
Other-Nurturing (3B)	17	Confident/Asserting (9B)	50
Externally Focused (4A)	31	Unconventional/Dissenting (10A)	17
Internally Focused (4B)	11	Dutiful/Conforming (10B)	52
Realistic/Sensing (5A)	21	Submissive/Yielding (11A)	11
Imaginative/Intuiting (5B)	21	Dominant/Controlling (11B)	28
Thought-Guided (6A)	38	Dissatisfied/Complaining (12A)	34
Feeling-Guided (6B)	15	Cooperative/Agreeing (12B)	16
Clinical Index Raw Score	39.3		

End of Report

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ITEM RESPONSES

1: 1	2: 2	3: 1	4: 1	5: 2	6: 1	7: 2	8: 2	9: 2	10: 1
11: 2	12: 2	13: 2	14: 2	15: 2	16: 1	17: 1	18: 2	19: 1	20: 2
21: 2	22: 1	23: 2	24: 2	25: 2	26: 2	27: 2	28: 2	29: 1	30: 2
31: 1	32: 2	33: 2	34: 1	35: 2	36: 2	37: 1	38: 1	39: 1	40: 2
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